

HR Consultant Partner Level 5

(WITH CIPD LEVEL 5 DIPLOMA IN PEOPLE MANAGEMENT)

Duration:

18 months plus
End-Point-Assessment.

Who's it for:

HR professionals in mid-senior level who are involved in providing solutions to people challenges, give advice to managers and others, and make key decisions on HR policies.

Learning overview

The HR Partner Level 5 is for people professionals who are involved in providing solutions to people challenges within a business, giving advice to managers and others about HR matters. Decision making and influencing will be key skills in their position, ensuring that best practice is followed. They may be part of a team, or heading up a team with responsibility for managing people. On completion, delegates will demonstrate a range of excellent 'People Professional' knowledge, skills, and behaviours.

What's covered:

- **Enrolment**
- **Module 1:**
Professional Behaviours and Valuing People
- **Module 2:**
Organisational Performance and Culture Practice
- **Module 3:**
Talent Management and Workforce Planning
- **Module 4:**
Evidence-Based Practice
- **Module 5:**
Employment Relationship Management
- **Module 6:**
Reward for Performance and Contribution
- **Module 7:**
Optional Unit
- **Assessment Preparation**

In addition to your salary, Barons Eden will fully fund the apprenticeship and have valued this apprenticeship at £13,600, based on training costs and the cost to the business.

There is no upfront cost for the learner, nor is there any repayment required at any time.

Optional units include:

Specialist Employment Law, Advances in Digital Learning and Development, People Management in an International Context, Diversity and Inclusion, Leadership and Management Development and Well-being at Work.

Note: The programme includes 4 webinars and 2 x 2 day workshops (with overnight stay) alongside one to-one support. Cohorts start every other month and workshops take place at the MTC, in Coventry.